

Professional Background

Education

- Vanderbilt University, B.A., 1978
- Vanderbilt University, J.D., 1983
- Northwestern University
Mediation Training, 2007

ADR and Legal Experience

- Founder, Accord ADR Services, 2007
- V.P. General Counsel and Secretary of
Dean Foods Company, 1988-2002
(including previous positions);
- Corporate Counsel, Staley-Continental,
Inc., 1986-1988
- Private Practice, DLA Piper (f/k/a
Rudnick & Wolfe) Corporate Dept.,
1983-1986

Mediation/Arbitration Panels

- Certified Mediator, Law Division,
Cook County Circuit Court
- Certified Mediator, Chancery Division,
Cook County Circuit Court.
- Certified Arbitrator, Cook Co. Cir. Court
- Mediator, Construction Dispute
Resolution Services, LLC, Santa Fe, NM

Bar Admissions

- State of Illinois
- U.S District Court (No. Dist. of Illinois)

Professional Associations

- American Bar Association – Sections on
Business Law and Dispute Resolution
- Corporate Counsel Association—
ADR Committee
- Illinois State Bar Association—
ADR Committee
- Association of Conflict Resolution,
Chicago Chapter
- National Association of Home Builders

ACCORD MISSION STATEMENT

**To Dramatically Reduce
the “Cost of Conflict”
By Enabling Our Clients
to Successfully
Resolve Disputes
Through a Thorough,
Flexible and Creative
Mediation Process**



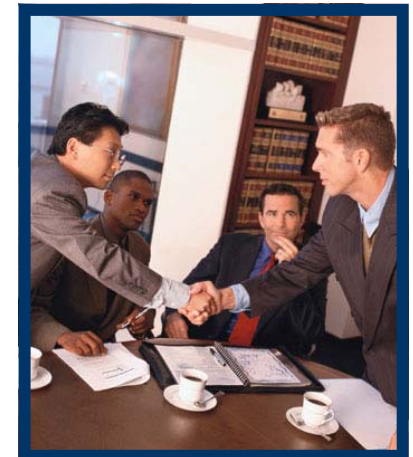
**Accord ADR Services
116 N. York Street, Suite 200
Elmhurst, Illinois 60126**

**Tel - 630.280.9484
Fax - 630.530.8707**

www.accord-adr.com



ACCORD MEDIATION



www.accord-adr.com



Dale E. Kleber, Esq. is a skilled mediator, and founder of ACCORD ADR Services which specializes in the mediation of all forms of commercial disputes. He has participated in the negotiated settlement, mediation, arbitration or adjudication of nearly 1000 commercial, employment, construction, insurance and other disputes.

Prior to establishing his mediation practice, Mr. Kleber spent over 20 years practicing corporate law. After beginning his career with one of Chicago's largest law firms, he practiced in-house for two publicly-held corporations. He served as the V.P., Secretary and General Counsel of a \$4 billion, food manufacturer and was a member of the company's Management Committee.

Prior to attending Vanderbilt Law School, Mr. Kleber, served as the Press Secretary and Chief Legislative Aide, respectively, for two U.S. Congressmen in Washington, D.C. He is currently the CEO of the American Dairy Products Institute, a national trade association representing manufactures of dry dairy ingredients and other dairy products. Mr. Kleber has also served on various boards of smaller for-profit and not-for-profit entities and certain municipal commissions.



Mediating From A Different Perspective

To each mediating session, Dale Kleber brings 25 years of hands-on business and legal experience, ranging from the court room, to the corporate board room, to the negotiating table, to the sales meeting, to the construction site, and to the plant floor.

Kleber's blend of legal knowledge, business experience, negotiating acumen and mediating skills, coupled with his creative yet pragmatic style, offer a unique skill set for successfully mediating virtually any case, claim or conflict arising out of the business setting.



Mr. Kleber has extensive experience in disputes involving the following commercial, business, transactional & insured matters:

- **Employment Disputes, Discrimination, Wrongful Discharge, ERISA, Non-Competes, Executive Comp.**
- **Real Property, Leasing and Landlord/Tenant**
- **Construction / Defect**
- **Antitrust & Unfair Competition**
- **Contracts, Leases and Supply Agreements**
- **Dealer & Manufacturer, Franchise, Licenses, Supplier Relationships**
- **Acquisitions, Dispositions, Mergers, Dissolutions**
- **Partnerships, Shareholder/Member Disputes, Joint Ventures**
- **Securities**

- **Intellectual Property, Patents, Trademarks, Non-Disclosure**
- **Environmental**
- **Product Liability & Warranty**
- **Business Torts**
- **Insurance Claims, Coverage**